

## THE CODE OF ETHICS

<b>Document</b>	<b>Policy and Procedures Compendium</b>
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<b>Title</b>	<b>THE CODE OF ETHICS</b>
<b>Approved by</b>	<b>Maharani Lakshmi Ammanni College Trust (Regd.)</b>

## INTRODUCTION

The effectiveness of an educational institution in delivering quality education and achieving the targets will substantially depend on the ethical standards that the employees display in day-to-day discharge of their duties. It is with this belief that a code of ethics has been drawn that will provide general framework of ideals expected from them. The code of ethics is intended to be a self-imposed discipline within which the faculty members and the others on the campus may exercise academic independence.

### 1) Content Competence

A faculty member should maintain a high level of subject knowledge and must ensure that the contents are current, accurate and appropriate with reference to the requirements of the course of study.

### 2) Pedagogical Competence

A pedagogically competent faculty member,

- precisely communicates objectives and outcomes of the course to students
- is aware of alternative instructional methods and strategies
- selects methods of instruction that are effective in achieving the intended objectives

### 3) Student Competence

A faculty member must understand that his/her responsibility is the intellectual development of students in his/her area of expertise and to avoid all covert or overt actions and approaches detrimental to students' development.

### 4) Dual Relationship with Students

A faculty member must not enter into any dual relationships with the students as it may not only impair his/her objectivity but may also lead to actual or perceived favoritism.

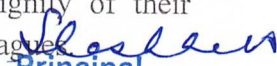
### 5) Confidentiality

Matters communicated in confidence must not be revealed without the consent of the student. However, an exception to this code may be resorted to only in legitimate academic interest or if there is a reasonable certainty that revealing such an information is in overall interest of the college or its students.

### 6) Respect of Colleagues

All members of the college community are required to uphold the dignity of their colleagues and should perform their duties in co-ordination with their colleagues.

**ATTESTED**

  
Principal

**Maharani Lakshmi Ammanni College  
for Women, Autonomous  
Science Post, Bangalore - 560 012.**

**7) Impartial Assessment of Students**

Assessment of students' performance has a very significant impact on their careers and lives and hence due care must be taken to ensure that the assessment is valid, fair and congruent with the course objectives.

**8) Respect of the College**

All the employees of mLAC must respect the values, the goals and the policies laid down by the college.

**9) Scholastic Integrity**

The controversial issues must always be examined objectively, rather than confining to or emphasizing on one's own perception and beliefs and the opinion of the students must be given due weightage in deciding their issues.

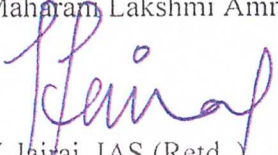
**10) Social Responsibility**

The employees must be aware that the ultimate purpose of education is the overall development of the civil society

**11) IPR (Intellectual Property Rights)**

There shall be no Intellectual Property Rights with the teachers for the material used to teach the course within the college.

For Maharani Lakshmi Ammanni College Trust (Regd.)

  
Sri. K. Jai Raj. IAS (Retd.),  
Managing Trustee

**MANAGING TRUSTEE**

Maharani Lakshmi Ammanni College Trust (R.)  
Malleshwaram, Bangalore - 560 012

**ATTESTED**



**Principal**

**Maharani Lakshmi Ammanni College  
for Women, Autonomous  
Science Post, Bangalore - 560 012.**

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