

## ANTI-RAGGING POLICY

<b>Document</b>	<b>Policy and Procedures Compendium</b>
<b>Department</b>	<b>Administrative Office</b>
<b>Document Code</b>	<b>AO/P&amp;P/02</b>
<b>Title</b>	<b>ANTI-RAGGING POLICY</b>
<b>Approved by</b>	<b>Maharani Lakshmi Ammanni College Trust (Regd.)</b>

## INTRODUCTION

Maharani Lakshmi Ammanni College for Women is an autonomous college of Arts, Science and Commerce offering UG and PG programs to girl students. The Motto of the college 'Sheelam Parama Bhushanam' and its Vision 'Empowering women through education for character formation' guide its stakeholders in all endeavors. The core values that include Excellence, Integrity, Inclusivity, Team work and Responsiveness keep all steadfast on the path set towards achieving the vision.

In the history of the college, there has been no incident of ragging reported so far. Nevertheless, in compliance with the UGC Regulations on anti-ragging, mLAC has formulated an anti-ragging policy.

### 1. Meaning of the term 'Ragging':

According to the Hon'ble Supreme Court of India Ragging constitutes one or more of any of the following acts which may cause or is likely to cause physical or psychological harm or to raise fear or apprehension thereof in a fresher or in any student by any student/s:

- Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student
- Indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- Any act that disturbs the mental wellbeing and self-confidence of a student with or without intent to derive an aggressive pleasure or showing off power, authority or superiority by a student over any other student.
- Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other students.
- Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students

**ATTESTED**

*[Signature]*  
**Principal**

**Maharani Lakshmi Ammanni College  
for Women, Autonomous  
Science Post, Bangalore - 560 012**

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- g. Any act of physical abuse such as, sexual abuse, homosexual assaults, and stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- h. Any act or abuse by spoken words, emails, post, and public insults which would also include deriving perverted pleasure, sadistic thrill from actively or passively participating in the uneasiness to any student.

## 2. Constitution of Anti-Ragging Committee

- Chairperson - Principal
- Members:
- Senior teaching faculty (2)
- Librarian,
- Physical instructor
- Student representative (President Student Association)
- Alumni representative

The committee will ensure compliance with the provisions of the Anti-ragging regulations in prevention of ragging in the college.

## 3. Role of Anti-Ragging Committee

- To monitor any conduct which amounts to ragging whether by words spoken or written; or by an act which has the effect of teasing, treating, handling with rudeness any other student; indulging in disruptive activities which causes or is likely to cause annoyance, hardship or psychological harm; or to raise fear or apprehension thereof in a fresher or a junior student; or asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.
- To ensure zero tolerance to word / act of any kind which are violent in nature
- To impose strict regulations and take actions against those indulging in ragging by instantly removing them from the roll and further actions if any required as per Government order.
- To create awareness among the First-year students regarding the existence of Anti-Ragging Committee and its role
- To ensure compliance as per the UGC Regulations on curbing menace of ragging in higher educational colleges.

## 4. Measures to prevent ragging

- a. Students at mLAC take a pledge not to indulge in any form of ragging
- b. Awareness programs are conducted and Anti-Ragging Act is read out in the class during the orientation programs for freshers and senior students.
- c. Anti-Ragging regulations are displayed in prominent places in the campus and college website.

**ATTESTED**

*Shobha*

Principal

Maharani Lakshmi Ammanni College  
 for Women, Autonomous  
 Science Post, Bangalore - 560 012



- d. Anti-Ragging Committee is constituted to ensure compliance with the provisions of the Regulations as well as the provisions of any law for the time being in force concerning ragging; in prevention of ragging in the college
- e. Anti-Ragging committee will make surprise visits around the campus to ensure ragging free environment in the campus.
- f. Anti-Ragging committee is authorized to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Principal or any concerned complainant.
- g. The enquiry report along with recommendations shall be submitted by the Anti-Ragging Committee to the Principal for further action.

## 5. Penalties

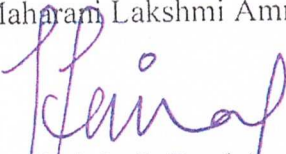
Depending upon the nature and gravity of the offence as established, the possible punishments as per AICTE / UGC Section 9 for those found guilty of ragging at the college level, shall be any one or any combination of the following:

- a) File a complaint with the Police Authority
- b) Withholding/withdrawing scholarship/fellowship and related benefits
- c) Suspension from college.

### Note:

**Regulations:** Government/University Grants Commission (UGC), guidelines notified vide no.F.1-16/2009 (CPP-II) dated 21-10-2009 on Curbing the Menace of Ragging in Higher Educational Colleges, 2009 (Under Section 26(1) (g) of the University Grants Commission Act, 1956) are strictly implemented at mLAC.

For Maharani Lakshmi Ammanni College Trust (Regd.)

  
Sri. K. Jairaj. IAS (Retd.),  
Managing Trustee

**MANAGING TRUSTEE**

Maharani Lakshmi Ammanni College Trust (R.)  
Malleswaram, Bangalore - 560 012

**ATTESTED**



**Principal**

Maharani Lakshmi Ammanni College  
for Women, Autonomous  
Science Post, Bangalore - 560 012