

# Maharani Lakshmi Ammal College for Women Mallakuruchi, Madurai - 625 012

Name of the Bank: Syndicate Bank,  
 18th Cross, Malleswaram, B'lore,  
 Joint A/c No. 10560

Statement showing the salary paid to M.A. College for Women  
 for Commerce group which is eligible for grants with effect from  
 01/07/88 i.e. from the date of re-opening of class as approved by  
 DCE/29/GES/POG/87 dt:8.6.88.

| Sl. No. | Name of the Employee | Designation with Subject Lectr.in | Date of appointment | Date of Super Annuation | Pay Grade | Basic Pay as on 1.7.88 | Date of increment |      | Spl. Pay | Conveyance Allowance | Allowances |       |        | Total  |
|---------|----------------------|-----------------------------------|---------------------|-------------------------|-----------|------------------------|-------------------|------|----------|----------------------|------------|-------|--------|--------|
|         |                      |                                   |                     |                         |           |                        | Date              | Rate |          |                      | HRA        | CCA   | DA     |        |
| 1       | Kusum Rao            | Commerce                          | 23/7/84             | 31/7/2013               | 1900-3650 | ..                     | 01.7.89           | 50/- | ..       | ..                   | 400/-      | 75/-  | 164/-  | 2680   |
| 2       | Amratha KS           | Lectr. in <del>Science</del>      | 01/7/85             | 31/1/2015               | 1900-3650 | ..                     | 01.7.89           | 50/- | ..       | ..                   | 250/-      | 50/-  | 160/-  | 2460   |
| 3       | Sushma Bayle         | Commerce                          | 01/7/85             | 31/10/2018              | -do-      | ..                     | 01.7.89           | 50/- | ..       | ..                   | 250/-      | 50/-  | 160/-  | 2460   |
| 4       | Srinath TE           | Commerce                          | 01/7/87             | 30/9/2021               | -do-      | ..                     | 01.7.89           | 50/- | ..       | ..                   | 250/-      | 50/-  | 156/-  | 2406   |
| 5       | Esther Sunita Gokul  | Commerce                          | 01/8/87             | 31/8/2021               | -do-      | ..                     | 01.8.88           | 50/- | ..       | ..                   | 250/-      | 50/-  | 152/-  | 2352   |
| 6       | Bharathi             | SDC                               | 02/5/88             | 31/8/2018               | 960-1760  | ..                     | 01.5.89           | 20/- | ..       | ..                   | 150/-      | 30/-  | 77/-   | 1217   |
| 7       | Marasimha Murthy     | Peon                              | 23/6/88             | 30/5/2013               | 780-1040  | ..                     | 01.6.89           | 15/- | ..       | ..                   | 150/-      | 30/-  | 62/-   | 1022   |
| 8       | Prakasnan MS         | Peon                              | 23/6/88             | 30/3/2026               | 780-1040  | ..                     | 01.6.89           | 15/- | ..       | ..                   | 150/-      | 30/-  | 62/-   | 1022   |
| 9       | Srimathi HS          | Lectr. in <del>Science</del>      | 01/1/88             | 28/2/2008               | 1900-3650 | ..                     | 01.1.89           | 50/- | ..       | ..                   | 250/-      | 50/-  | 152/-  | 2352   |
|         |                      |                                   |                     |                         |           | 14,320/-               |                   |      |          |                      | 2100/-     | 415/- | 1145/- | 17,980 |

(Rupees Seventeen Thousand Nine Hundred Eighty Only).

## CERTIFICATE:

1. Statement of Salary as on 1.7.88 has been verified with reference to the original records maintained and found correct.

2. No claim in respect of substitute appointed against the vacancy of teacher deputd for higher studies/ faculty. improvement programme under the U.G.C. scheme has been enclosed in this statement.

Dr. 17,980/-

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PRINCIPAL  
 Maharani Lakshmi Ammal College for Women  
 Science P.O. - 625 012

15/3/12



GOVERNMENT OF KARNATAKA

10.CCE/DB/STGP-INF/98-99

Office of the  
Commissioner for Collegiate  
Education in Karnataka,  
Bangalore-560001,

23-11-1977.

REVISED ENDORSEMENT IN SUPERCESSION OF  
THIS OFFICE ENDORSEMENT DATED: 14-06-98 and 14-07-1999  
UNDER SECTION 132 OF THE KARNATAKA EDUCATION ACT, 1993  
(Karnataka Act No.1 of 1995)

CATEGORY-III

Sub: Stop-gap Lecturers - Regularisation - Revised  
endorsement in supersession of same date  
continuation and dispensing with service of  
Smt. Sharmista Dutta, Ex-Stop Gap Lecturer in  
Botany - Reg.

Ref: (1) W.P.No.21165/1992 & others dt:28-9-94,  
W.A.No.2443 to 2606/1995 dt:20/21-1-1997.

(2) No.ED 85 UPC 95 dated:10-06-1998 of Government of Karnataka.

(3) No. ED 115 UPC 98 dt: 12-06-1998.

(4) No. CCE/08/STOP-INF/98-99 dt: 14-07-1999.

(5) The Joint Director of Collegiate Education,

Regional Office, Bangalore letter No.DCE/  
ROB/03/Internal/98 dated:04-11-1999.

Your claims for regularisation of Stop Gap Lecturers has been examined in accordance with law laid down by the Hon'ble High Court of India and Hon'ble High Court of Karnataka. You are placed in Category III. As there is need and vacancy exists in present Institution/Sister Institution of the same type, you have been regularised as Lecturer in Botany with effect from 01-09-99.

2. In case you possess 55% marks in the Master's Degree and a pass in NET/SLET, your pay will be fixed at the minimum of the USC Pay Scale for Lecturer at Rs.2200-4000 + allowances from the date of regularization. Otherwise, at present, you will be fixed, in the minimum of the State Pay Scale for Lecturer at Rs.2050-3950 + allowances from the date of regularization. Meanwhile you will be given an opportunity to acquire requisite qualification within three years from the date of regularization.

Commissioner,

Department of Collegiate Education  
Bangalore-560-001

Bangalore-560-001

Nelson is supposed  
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Schubert's Bill  
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3. Your claims for suitable scales will be decided after receipt of the original documents such as SSC/Degree/Master's certificates and other relevant documents and will be passed by the concerned Regional Joint Director, and, subject to local audit verification. In any time, it is found that orders have been obtained by making any mala presentation of facts, the orders issued will be at liberty to take appropriate legal action to nullify these orders.

4. These orders are subject to Sections 130 to 133 of the Karnataka Education Act 1983. (Karnataka Act No.1 of 1993)

Sd/-

COMMISSIONER FOR COLLEGIATE EDUCATION.

To  
Sl. No. 363  
Smt. Sharmista Dutta,  
Ex-top Gap Lecturer in Botany,  
Maharani Lakshmi Ammanni College,  
BANGALORE-560 012.

Copy to:

1. The Principal, Maharani Lakshmi Ammanni College, Malleswaram, Bangalore-560 012.
2. The Management, Maharani Lakshmi Ammanni Trust, Malleswaram, Bangalore-560 012.
3. The Secretary to Government-I, Education Department, S. Building, Bangalore.
4. The Joint Directors, Regional Office, Department of Collegiate Education, Bangalore.
5. Spare Copy
6. Office copy.

COMMISSIONER FOR COLLEGIATE EDUCATION  
Department of Collegiate Education  
Bangalore-560 001.

Verified With Original  
Attested Copy.

*[Signature]*  
Principal

M.L.A. Cell, Bangalore-12

(16)

11/11/2017-18

24/1/18



ಕರ್ನಾಟಕ ಸರ್ಕಾರ

**ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರ ಕಛೇರಿಯ ನಡವಳಿಕೆಗಳು**

**ವಿಷಯ:** ಮಹಾರಾಣಿ ಲಕ್ಷ್ಮಿ ಅಮ್ಮಣ್ಣಿ ಕಾಲೇಜು ಟ್ರಸ್ಟ್ ಈ ಆಡಳಿತ ಮಂಡಳಿ ವ್ಯಾಪ್ತಿಯಲ್ಲಿ ಬರುವ ಮಹಾರಾಣಿ ಲಕ್ಷ್ಮಿ ಅಮ್ಮಣ್ಣಿ ಮಹಿಳಾ ಮಹಾವಿದ್ಯಾಲಯ, ಬೆಂಗಳೂರು, ಇಲ್ಲಿ ಪರಿಶಿಷ್ಟ ಜಾತಿಗೆ ಮೀಸಲಾದ ವಾಣಿಜ್ಯಶಾಸ್ತ್ರ ವಿಷಯದ ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರ ಬ್ಯಾಕ್‌ಲಾಗ್ ಹುದ್ದೆಗೆ ಆಯ್ಕೆಯಾದ ಅಭ್ಯರ್ಥಿಯ ನೇಮಕಾತಿಯನ್ನು ಅನುಮೋದಿಸುವ ಬಗ್ಗೆ.

- ಉಲ್ಲೇಖ:** 1) ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಇಡಿ/146/ಯುಪಿಸಿ/79, ದಿ:03.10.81 ಹಾಗೂ ಅದಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಸರ್ಕಾರವು ಕಾಲ ಕಾಲಕ್ಕೆ ಹೊರಡಿಸಿರುವ ತಿದ್ದುಪಡಿ ಆದೇಶಗಳು.
- 2) ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ:ಇಡಿ/357/ಯುಪಿಸಿ/2002, ದಿ: 19.12.2002.
- 3) ಸರ್ಕಾರದ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ:ಡಿಪಿಎಆರ್/13/ಎಸ್‌ಜಿಸಿ/2001, ದಿನಾಂಕ: 21.11.2001.
- 4) ಈ ಕಛೇರಿಯ ಪತ್ರ ಸಂಖ್ಯೆ:ಕಾಶಿಇ/112/ಬ್ಯಾಕ್‌ಲಾಗ್/ನೇವಿ/2011-12 (ಭಾಗ-3) ಮತ್ತು (ಭಾಗ-4) ದಿನಾಂಕ:01.01.2013 ಮತ್ತು 20.06.2013
- 5) ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ:ಇಡಿ/37/ಯುಎನ್‌ಇ/2009 ದಿ:24-12-09.
- 6) ಪ್ರಾದೇಶಿಕ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಬೆಂಗಳೂರು ಇವರ ಪತ್ರ ಸಂಖ್ಯೆ: ಕಾಶಿಇ/ಪ್ರಾಕಬೆಂ/ಆಂ-1/ಬ್ಯಾಕ್‌ಲಾಗ್/83/2013-14 ದಿ:28.08.2017.
- 7) ಪೊಲೀಸ್ ಕಮೀಷನರ್, ಬೆಂಗಳೂರು ನಗರ, ಇವರ ಪತ್ರ ಸಂಖ್ಯೆ: ಸಿಎಸ್‌ಜಿ/ಎಸ್‌ಜಿ/2783/2017 ದಿನಾಂಕ:15.11.2017.
- 8) ಸದಸ್ಯ ಕಾರ್ಯದರ್ಶಿಗಳು ಹಾಗೂ ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಸಮಾಜ ಕಲ್ಯಾಣ ಇಲಾಖೆ, ಬೆಂಗಳೂರು ನಗರ ಇವರ ಪತ್ರ ಸಂಖ್ಯೆ:ಜನಿಸಕಇ/ಬೆಂ(ನ)/ಸಿಂಧುತ್ವ/ಸಿಆರ್/170/2017-18 ದಿನಾಂಕ:18.11.2017.
- 9) ನಿಯಂತ್ರಕರು, ಮೌಲ್ಯಮಾಪನ, ಕ್ರೈಸ್ಟ್ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಬೆಂಗಳೂರು ಇವರ ಪತ್ರ ಸಂಖ್ಯೆ: CU.OEX.VER-296.7/2017 ದಿನಾಂಕ:07.11.2017.

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**ಪ್ರಸ್ತಾವನೆ:**

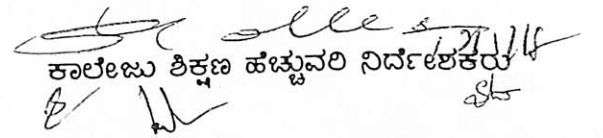
ಉಲ್ಲೇಖ(2)ರ ಸರ್ಕಾರದ ಆದೇಶದಲ್ಲಿ ಗುರುತಿಸಲಾದ ಬ್ಯಾಕ್‌ಲಾಗ್ ಹುದ್ದೆಗಳನ್ನು ಭರ್ತಿ ಮಾಡುವ ಒಬ್ಬ, ಉಲ್ಲೇಖ(3)ರ ಸರ್ಕಾರದ ಅಧಿಸೂಚನೆಯನ್ವಯ ಉಲ್ಲೇಖ(4)ರ ಈ ಕಛೇರಿಯ ಪತ್ರದಲ್ಲಿ ಅನುಮತಿ ಲಭಿಸಿದ್ದು, ಅದರಂತೆ ಮಹಾರಾಣಿ ಲಕ್ಷ್ಮಿ ಅಮ್ಮಣ್ಣಿ ಕಾಲೇಜು ಟ್ರಸ್ಟ್ ಈ ಆಡಳಿತ ಮಂಡಳಿ ವ್ಯಾಪ್ತಿಯಲ್ಲಿ ಬರುವ ಮಹಾರಾಣಿ ಲಕ್ಷ್ಮಿ ಅಮ್ಮಣ್ಣಿ ಮಹಿಳಾ ಮಹಾವಿದ್ಯಾಲಯ, ಬೆಂಗಳೂರು, ಇಲ್ಲಿ ಪರಿಶಿಷ್ಟ ಜಾತಿಗೆ ಮೀಸಲಾದ ವಾಣಿಜ್ಯಶಾಸ್ತ್ರ ವಿಷಯದ ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರ ಬ್ಯಾಕ್‌ಲಾಗ್ ಹುದ್ದೆ ಭರ್ತಿ ಮಾಡಲು ಆಡಳಿತ ಮಂಡಳಿಯು ಅರ್ಹ ಅಭ್ಯರ್ಥಿಗಳಿಂದ ಅರ್ಜಿಗಳನ್ನು ಆಹ್ವಾನಿಸಲು ದಿನಪತ್ರಿಕೆಗಳಲ್ಲಿ ಜಾಹಿರಾತು ಪ್ರಕಟಿಸಿರುತ್ತದೆ. ಆದರೆ ಅರ್ಹ ಅಭ್ಯರ್ಥಿಗಳಿಂದ ಸ್ವೀಕರಿಸಲಾದ ಅರ್ಜಿಗಳನ್ನು ಉಲ್ಲೇಖ(3)ರ ಅಧಿಸೂಚನೆಯಲ್ಲಿ ನೀಡಿರುವ ವಿವರಗಳ ಪ್ರಕಾರ ಪ್ರತಿಭಾ ಆಧಾರದ ಮೇರೆಗೆ ಪಟ್ಟಿಯನ್ನು ಸಿದ್ಧಪಡಿಸಿದ್ದು, ಅದರಂತೆ ವಾಣಿಜ್ಯಶಾಸ್ತ್ರ

24/1/18



- 4) ಸದರಿ ಅಭ್ಯರ್ಥಿಯ ನೇಮಕಾತಿಯ ಸೇವಾ ವಿವರಗಳು ಕಾಲೇಜಿನ ಸ್ಥಳೀಯ ಲೆಕ್ಕಪತ್ರ ತನಿಖಾ ಸಮಯದಲ್ಲಿ ಪರಿಶೀಲನೆಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ. ಈ ಮೇಲ್ಕಂಡ ಷರತ್ತುಗಳನ್ನು ಉಲ್ಲಂಘಿಸಿದಲ್ಲಿ ಕಾಲೇಜಿಗೆ ನೀಡುತ್ತಿರುವ ಅನುದಾನವನ್ನು ಹಿಂತೆಗೆದುಕೊಳ್ಳುವ ಹಕ್ಕನ್ನು ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರಿಗೆ ಕಾಯ್ದಿರಿಸಿದೆ.
- 5) ಈ ನೇಮಕಾತಿಯು ತಾತ್ಕಾಲಿಕವಾಗಿದ್ದು, ಆಗಿಂದಾಗ್ಗೆ ಈ ಸಂಬಂಧ ವಿಧಿಸುವ ಸೇವಾ ಷರತ್ತುಗಳಿಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ.
- 6) ಮೇಲ್ಕಂಡ ಹುದ್ದೆಗೆ ಆಯ್ಕೆಯಾದ ಅಭ್ಯರ್ಥಿಯು 06 ತಿಂಗಳೊಳಗಾಗಿ ಅಂಗೀಕೃತ ಸಂಸ್ಥೆಗಳಲ್ಲಿ ಕನ್ನಡ/ ಆಂಗ್ಲಭಾಷೆಯಲ್ಲಿ ಅಭ್ಯಾಸ ಮಾಡಿ ಕಂಪ್ಯೂಟರ್ ಸಾಕ್ಷರತಾ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಉತ್ತೀರ್ಣರಾಗತಕ್ಕದ್ದು ಹಾಗೂ ತೇರ್ಗಡೆಯಾದ ಬಗ್ಗೆ ಪ್ರಮಾಣ ಪತ್ರ ಹಾಜರುಪಡಿಸತಕ್ಕದ್ದು.
- 7) ಮೇಲ್ಕಂಡ ಅಭ್ಯರ್ಥಿಗೆ ಅವರು ಕೆಲಸಕ್ಕೆ ಹಾಜರಾದ ನಂತರ ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: FD (Spl) 04/PET/2005 ದಿನಾಂಕ:31-03-2006ರನ್ವಯ ಹೊಸ ವಂತಿಕೆ ಪಿಂಚಣಿ ಯೋಜನೆ ಅನ್ವಯಿಸುವುದು. ಸದರಿ ಆದೇಶದ ಕಂಡಿಕೆ (8)ರಲ್ಲಿ ತಿಳಿಸಿರುವಂತೆ ದಿನಾಂಕ:01.04.2006ರ ನಂತರ ಸೇವೆಗೆ ಸೇರುವ/ ಅನುದಾನಕ್ಕೊಳಪಡುವ ಸಿಬ್ಬಂದಿಗಳಿಗೆ ಹಿಂದಿನ ವ್ಯಾಖ್ಯಾನಿಸಿದ ಪಿಂಚಣಿ ಯೋಜನೆ (The Defined Benefit Pension Scheme) ಅನ್ವಯಿಸುವುದಿಲ್ಲ. ಹೊಸ ಪಿಂಚಣಿ ಯೋಜನೆಯು ಅವರಿಗೆ ಐಚ್ಛಿಕವಾಗಿ ಅನ್ವಯಿಸುತ್ತಿದ್ದು, ಆಡಳಿತ ಮಂಡಳಿ & ಸಿಬ್ಬಂದಿ ಇಬ್ಬರೂ ಒಪ್ಪಿರತಕ್ಕದ್ದೆಂದೂ ಆದರೆ ನೇಮಕಾತಿ ಪ್ರಾಧಿಕಾರದ ವಂತಿಕೆಯನ್ನು ಆಯಾ ಕಾಲೇಜುಗಳ ಆಡಳಿತ ಮಂಡಳಿಗಳು ಭರಿಸಬೇಕೆಂದು ಹಾಗೂ ಸರ್ಕಾರವು ವಂತಿಕೆಯನ್ನು ಭರಿಸುವುದಿಲ್ಲವೆಂದೂ ಈ ಮೂಲಕ ತಿಳಿಸಲಾಗಿದೆ.
- 8) ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ:ಇಡಿ/357/ಯುಪಿಸಿ/2002, ದಿನಾಂಕ:19.12.2002ರ ಪ್ರಕಾರ ಪ್ರಸ್ತುತ ಬ್ಯಾಂಕ್‌ಲಾಗ್ ಎಂದು ಗುರುತಿಸಿ ನೇಮಕಾತಿ ಅನುಮೋದನೆ ನೀಡಲಾದ ಹುದ್ದೆಗಳು ಮುಂದೆ ನಿವೃತ್ತಿ, ರಾಜೀನಾಮೆ, ವರ್ಗಾವಣೆ ಹಾಗೂ ಮರಣದಿಂದ ತೆರವಾದಲ್ಲಿ ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ:ಸಿಆಸುಇ/08/ಸೇಹಿಮ/95, ಬೆಂಗಳೂರು, ದಿನಾಂಕ:20.06.1995ರ ಆದೇಶದನ್ವಯ ಮೀಸಲಾತಿಯನ್ನು ಪಾಲಿಸತಕ್ಕದ್ದು.
- 9) ಮೇಲೆ ತಿಳಿಸಿರುವ ಅಭ್ಯರ್ಥಿಗಳ ನೇಮಕಾತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ನೀಡಿರುವ ಮಾಹಿತಿ ಹಾಗೂ ದಾಖಲಾತಿಗಳು ತಪ್ಪೆಂದು ಕಂಡು ಬಂದಲ್ಲಿ ಸದರಿ ನೇಮಕಾತಿ ಆದೇಶವನ್ನು ಕೂಡಲೇ ರದ್ದು ಪಡಿಸಲಾಗುವುದು.

ಟಿಪ್ಪಣಿ ಆಯುಕ್ತರಿಂದ ಅನುಮೋದಿಸಲ್ಪಟ್ಟಿದೆ

  
ಕಾಲೇಜು ಶಿಕ್ಷಣ ಹೆಚ್ಚುವರಿ ನಿರ್ದೇಶಕರು

ಇವರಿಗೆ:

- 1) ಜಂಟಿ ನಿರ್ದೇಶಕರು, ಪ್ರಾದೇಶಿಕ ಕಛೇರಿ, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ, ಬೆಂಗಳೂರು- ಮಾಹಿತಿಗಾಗಿ ಮತ್ತು ವಾರ್ಷಿಕ ವೇತನ ಪಟ್ಟಿಗೆ ಅನುಮೋದನೆ ನೀಡುವಾಗ ವಿದ್ಯಾರ್ಹತೆ, ವಯೋಮಿತಿ ಮತ್ತು ಮೀಸಲಾತಿಗೆ ಸಂಬಂಧಿಸಿದ ಮೂಲ ದಾಖಲಾತಿಗಳನ್ನು ಪರಿಶೀಲನೆ ಮಾಡಬೇಕೆಂಬ ಸೂಚನೆಯೊಂದಿಗೆ ಹಾಗೂ ಸುಳ್ಳು ದಾಖಲಾತಿಗಳಿದ್ದಲ್ಲಿ ಸದರಿ ಅನುಮೋದನೆ ರದ್ದುಗೊಳಿಸಲು ಪ್ರಸ್ತಾವನೆಗಳನ್ನು ಈ ಕಛೇರಿಗೆ ಕಳುಹಿಸುವ ಷರತ್ತಿಗೊಳಪಟ್ಟಿರುತ್ತದೆ. ಮೂಲ ಅಂಕಪಟ್ಟಿ (13) ಮತ್ತು ಮೂಲ ಪ್ರಮಾಣ ಪತ್ರ (03) ಗಳನ್ನು ಈ ಪತ್ರದೊಂದಿಗೆ ಲಗತ್ತಿಸಿದೆ.
- 2) ಅಧ್ಯಕ್ಷರು/ಕಾರ್ಯದರ್ಶಿಗಳು, ಮಹಾರಾಣಿ ಲಕ್ಷ್ಮೀ ಅಮ್ಮಣ್ಣಿ ಕಾಲೇಜು ಟ್ರಸ್ಟ್(ರಿ), ಬೆಂಗಳೂರು -560 012-ಮಾಹಿತಿ ಹಾಗೂ ಸೂಕ್ತ ಕ್ರಮಕ್ಕಾಗಿ.
- 3) ಪ್ರಾಂಶುಪಾಲರು, ಮಹಾರಾಣಿ ಲಕ್ಷ್ಮೀ ಅಮ್ಮಣ್ಣಿ ಮಹಿಳಾ ಕಾಲೇಜು, ಮಲ್ಲೇಶ್ವರಂ, ಬೆಂಗಳೂರು-560 012.

ಪ್ರತಿ ರವಾನೆ:

- 1) ಲೆಕ್ಕಾಧಿಕಾರಿಗಳು, ಆಯವ್ಯಯ ವಿಭಾಗ, ಕೇಂದ್ರ ಕಛೇರಿ, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ, ಬೆಂಗಳೂರು- ಮಾಹಿತಿಗಾಗಿ.
- 2) ಕಛೇರಿ ಪ್ರತಿ.



GOVERNMENT OF KARNATAKA  
PROCEEDINGS OF THE DIRECTORATE OF COLLEGE EDUCATION IN  
KARNATAKA, BANGALORE.

Sub: Absorption of full-time Stop-gap lecturers working in various Private Aided Colleges into regular service - regarding.

- Ref: 1) Judgement of the Hon'ble Supreme Court of India, dated 29.1.92 in W.P.No.873/90.
- 2) This Directorate's proposal to the Government dated 23.9.92 and 16.12.92.
- 3) Government letters No. ED 63 UPC 90 dated 17.12.90 and 5.1.93,

- o o o -

PREAMBLE:

The Managements of some of the Private Aided Colleges had appointed Lecturers in their respective colleges on full-time Stop-gap basis with a consolidated salary of Rs. 1040/- P.M. As some of these Lecturers were working for a number of years, they approached the Hon'ble High Court of Karnataka for absorption into regular service. The Hon'ble High Court in W.P.No.6232-35/90 and other connected cases dated 3.7.90 and 31.7.90 passed judgement to give an opportunity to these Stop-gap Lecturers to undergo the due process of selection through regular selection committees. Accordingly, the selection committees were constituted and candidates selected. As some of these Stop-gap Lecturers who were not selected owing to reservation policy of the State Government, obtained stay from Hon'ble Supreme Court of India in W.P.No. 873/90. As such, status-quo which prevailed before the selection of the candidates through selection committees, was maintained. Finally the Hon'ble Supreme Court of India delivered a Judgement on 29.1.92 for absorption of Stop-Gap Lecturers having more than three years of service as on 29.1.92. Accordingly, proposals were sent to the Government for absorption of such eligible Stop-gap Lecturers vide this Directorate's letters under reference (2) above. Approval of the Government is obtained vide letters under reference(3) above. Hence this order.

ORDER NO.DCE:71:EWP:PCC:90, BANGALORE, DATED:06.01.1993.

In view of the facts mentioned in the Preamble provisional approval of this Directorate is hereby accorded for the absorption of 280 eligible Stop-gap Lecturers working in Private Aided Colleges, coming under the control of this Directorate and who have put in more than three years continuous service as on 29.1.92 i.e. as on the date of the Supreme Court Judgement, as per the annexure appended to this Order subject to the following conditions:

- 1) The absorption of such Stop-gap Lecturers is subject to verification of necessary particulars at the time of local inspection of Grant in Aid accounts of the Colleges.
- 11) These Stop-ga Lecturers (as per the Annexure to this Order) are deemed to have been absorbed into regular service with effect from 29.1.92.

Annexure  
"A" (10)

(10)



- iii) Their pay shall be fixed at the minimum of the time scale of Rs. 2200-75-2800-100-4000 as on 29.1.92. However, they shall not be eligible for claiming any arrears of pay and allowances upto 29.1.92.

Sd/-  
DIRECTOR OF COLLEGIATE EDUCATION.

TO:

1. The Regional Deputy Directors of Collegiate Education, Bangalore, Mysore, Mangalore, Gulbarga and Dharwad for information and with the following instructions:
  - a) They shall obtain and approve the annual salary statement for the year 1992 from the concerned Colleges/Managements in respect of the Stop-gap Lecturers mentioned in the Annexure appended to this Order, within 15 days under intimation to this Directorate, so as to enable this office to send a compliance report to the Government.
  - b) The Regional Deputy Directors shall once again verify all the certificates and ensure the exact date of appointment and year-wise approvals accorded on Stop-gap basis. In case of any Stop-gap Lecturers appointed against leave/deputation vacancies, un-aided subjects/combinations being noticed, such Stop-gap Lecturers are not eligible for absorption.
2. The Commissioner and Secretary to Government, Education Department, for information.
3. The Private Secretary to the Hon'ble Minister for Higher Education for information with a request to bring this to the notice of the Hon'ble Minister.
4. Advocate to the Government of Karnataka, Supreme Court of India, New Delhi.
5. Government Advocate, High Court of Karnataka, Bangalore.
6. The Law Secretary, Government of Karnataka, Vidhana Soudha, Bangalore.
7. P.A. to the Director of Collegiate Education, Bangalore.
8. Spare copies 9. Office copy.

// copy //

I/C Deputy Director of Collegiate Education. 18/1/93  
Regional Office, Bangalore.

Verified with Original  
Copy.

rj/-

18/1/93



DIRECTORATE OF COLLEGIATE EDUCATION

List of eligible Stop-gap Lecturers who have been absorbed into regular service with effect from 29-01-1992 as per the Directions of the Hon'ble Supreme Court of India.

(Annexure to the Order No. DE/71/EWP/PCC/90, Bangalore Dated: 06-01-1993)

BANGALORE REGION

| Sl. No. | Name of the College                          | Sl. No. | Name of the Stop-gap Lecturers | Subject   | Qualification      | Date of Birth | Date of entry into service | Remark |
|---------|--|---------|--------------------------------|-----------|--------------------|---------------|----------------------------|--------|
| 1       | 2  | 3       | 4                              | 5         | 6                  | 7             | 8                          | 9      |
|         |  |         | <u>Sri/Smt.</u>                |           |                    |               |                            |        |
| 1.      | Dr. Ambedkar First Grade College, Bangalore. | 1       | Suguna Bai S.K.                | Kannada   | M.A., II Cl. (Bor) | 11-08-50      | 01-07-88                   |        |
|         |  | 2       | Latha Chavhan                  | Hindi     | -do-               | 09-06-57      | 01-07-88                   |        |
| 2.      | V V Puram Arts and Commerce, Bangalore.      | 3       | Rajeshwari B.                  | English   | -do-               | 18-05-65      | 22-07-88                   |        |
| 3.      | MLA College, Bangalore.                      | 4       | Nagalakshmi B N                | Chemistry | M.Sc., II Cl.      | 22-03-65      | 13-07-88                   |        |
|         |  | 5       | Shashikala A                   | Zoology   | M.Sc., I Cl.       | 24-08-62      | 11-07-88                   |        |
| 4.      | National College, Jayanagar, Bangalore.      | 6       | Parineetha B R                 | History   | M.A., I Cl.        | 25-12-64      | 01-07-88                   |        |
| 5.      | National College, Bagopally.                 | 7       | Chandrashekar Babu             | -do-      | M.A., II Cl.       | 01-06-60      | 01-07-88                   |        |

mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Ms. Afshan Izzath Mab**  
Bengaluru

Dear **Ms. Afshan Izzath Mab**

This is to certify that

1. Pursuant to your application/resume dated **30.06.2017**, you were appointed by the college as **Lecturer** on **10.07.2017** with Gross/consolidated salary of Rs. **18005/-** per month.
2. You were Promoted/Re-designated as **Assistant Professor** from 01.04.2019 on Basic pay of Rs. **20520/-** and HRA 25% of Basic pay, which totals up to Rs. **25650/-**. You are currently drawing Rs. **30354/-**.
4. You have completed **3 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

*Shashikala*  
PRINCIPAL  
**PRINCIPAL**  
Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

*Received*  
*Afshan*  
*12/07/2021*

Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.



mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Mr. Akshay S**

Bengaluru

Dear **Mr. Akshay S**

This is to certify that

1. Pursuant to your application/resume dated **16.12.2016**, you were appointed by the college as **Lecturer** on **26.12.2016** with Gross/consolidated salary of **Rs. 21175/-** per month.
2. You were Promoted/Re-designated as Assistant Professor from 01.04.2019 on Basic pay of **Rs. 20520/-** and HRA 25% of Basic pay, which totals up to **Rs. 25650/-**. **You are currently drawing Rs. 30354/-**.
3. You have completed **4 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

*Sushela A*

PRINCIPAL

**PRINCIPAL**

**Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.**

*Received  
@ 12/July/2021*

Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.

mLAC/S.Cert./2021-22

Date: 23.03.2022

**SERVICE CERTIFICATE**

To

**Ms. Amrutha Shetty**

Bengaluru

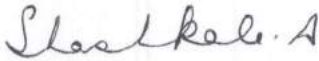
Dear Ms. **Amrutha Shetty**

This is to certify that

1. Pursuant to your application/resume dated **24.06.2019**, you were appointed by the college as **Assistant Professor** on **04.07.2019** on probation for 2 years.
2. You have completed your probation on **05.07.2021** with Basic pay of **Rs. 19760/-** and HRA 25% of Basic pay, DA 20% of Basic Pay, CCA Rs. 600 per month. **You are currently drawing Rs. 29252/-.**

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and employee Handbook.



PRINCIPAL

**PRINCIPAL**  
Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

Approved by mLAC Trust, in the meeting held on 12<sup>th</sup> Feb. 2022.



mLAC/S.Cert./2021-22

Date: 23.03.2022

**SERVICE CERTIFICATE**

To

**Ms. Amrutha Shetty**

Bengaluru

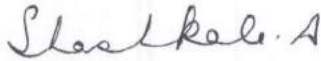
Dear Ms. **Amrutha Shetty**

This is to certify that

1. Pursuant to your application/resume dated **24.06.2019**, you were appointed by the college as **Assistant Professor** on **04.07.2019** on probation for 2 years.
2. You have completed your probation on **05.07.2021** with Basic pay of **Rs. 19760/-** and HRA 25% of Basic pay, DA 20% of Basic Pay, CCA Rs. 600 per month. **You are currently drawing Rs. 29252/-.**

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and employee Handbook.



PRINCIPAL

**PRINCIPAL**  
Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

Approved by mLAC Trust, in the meeting held on 12<sup>th</sup> Feb. 2022.

mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Ms. Anupama**  
Bengaluru

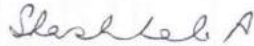
Dear **Ms. Anupama**

This is to certify that

1. Pursuant to your application/resume dated **09.06.2009**, you were appointed by the college as **Lecturer** on **19.06.2009** with Gross/consolidated salary of **Rs. 13222/-** per month.
2. You were Promoted/Re-designated as **Assistant Professor** from 01.04.2019 on Basic pay of **Rs. 27550/-** and HRA 25% of Basic pay, which totals up to **Rs. 34438/-**. **You are currently drawing Rs. 40548/-**.
3. You have completed **11 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.



PRINCIPAL

**PRINCIPAL**  
Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

*Received  
Anupama  
12/7/2021*

Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.



mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Ms. Anusha V Udupa**

Bengaluru

Dear **Ms. Anusha V Udupa**

This is to certify that

1. Pursuant to your application/resume dated **07.07.2018**, you were appointed by the college as **Lecturer** on **18.07.2018** with Gross/consolidated salary of **Rs. 21100/-** per month.
2. You were Promoted/Re-designated as Assistant Professor from 01.04.2019 on Basic pay of **Rs. 21100/-** and HRA 25% of Basic pay, which totals up to **Rs. 23750/-**. You are currently drawing **Rs. 28150/-**.
3. You have completed **2 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

*Shilpa*

PRINCIPAL

**PRINCIPAL**  
**Maharani Lakshmi Ammanni**  
**College for Women**  
Malleswaram, Bengaluru

Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.

*Reviewed*  
*[Signature]*



mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

Ms. Archana Preetha R  
Bengaluru

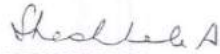
Dear Ms. Archana Preetha R

This is to certify that

1. Pursuant to your application/resume dated **27.06.2016**, you were appointed by the college as Assistant Professor on **06.07.2016** with Gross/consolidated salary of Rs. **25000/-** per month.
2. You were Promoted/Re-designated as Assistant Professor from 01.04.2019 on Basic pay **Rs. 20520/-** and HRA 25% of Basic pay, which totals up to **Rs. 25650/-**. **You are currently drawing Rs. 30354/-**.
5. You have completed **4 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and employee Handbook.



PRINCIPAL

Maharani Lakshmi Ammanni  
College for Women  
Malleswaram, Bangalore-12

Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.

  
Received  
25/4/22

mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

Ms. **Aruna H K**

Bengaluru

Dear Ms. **Aruna H K**

This is to certify that

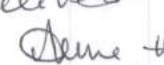
1. Pursuant to your application/resume dated **30.06.2006**, you were appointed by the college as **Lecturer** on **10.07.2006** with Gross/consolidated salary of **Rs. 9718/-** per month.
2. You were Promoted/Re-designated as **Associate Professor** from 01.04.2019 on Basic pay of **Rs. 30780/-** and HRA 25% of Basic pay, which totals up to **Rs. 38475/-**. You are currently drawing **Rs. 45491/-**.
3. You have completed **14 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

  
PRINCIPAL  
**PRINCIPAL**

Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

Received  
  
8/9/2021



mLAC/APPT/032/2020-2021

Date: 01.12.2020

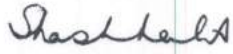
To,  
Ms. Ashwini Reddy

Dear Ms. Ashwini,

I am pleased to inform you that, you are appointed  
as Assistant Professor in the Department of English  
with immediate effect on contract basis.

You will be paid a remuneration of Rs. 23,750/- per  
month.

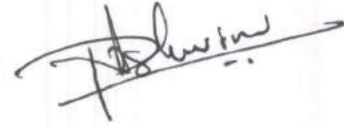
Regards,



Dr. Shashikala A  
Principal

**PRINCIPAL**

Manarani Lakshmi Ammanam College for Women  
Bangalore - 560 012.



mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Ms. Bency J Samuel**  
Bengaluru

Dear **Ms. Bency J Samuel**

This is to certify that

1. Pursuant to your application/resume dated **23.06.2017**, you were appointed by the college as **Assistant Professor** on **03.07.2017** with Gross/consolidated salary of Rs. **20001/-** per month.
2. You were Promoted/Re-designated as **Assistant Professor** from 01.04.2019 on Basic pay of **Rs. 19760/-** and HRA 25% of Basic pay, which totals up to **Rs. 24700/-**. You are currently drawing **Rs. 29252/-**.
3. You have completed **3 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

*Sheshkumar*

**PRINCIPAL**

**Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.**

*Received  
Bency J Samuel  
12/04/2021*

Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.



mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

Ms. **Bharathi D S**  
Bengaluru

Dear Ms. **Bharathi D S**

This is to certify that

1. Pursuant to your application/resume dated **28.01.2010**, you were appointed by the college as **Lecturer** on **08.02.2010** with Gross/consolidated salary of **Rs. 10000/-** per month.
2. You were Promoted/Re-designated as Assistant Professor from 01.04.2019 on Basic pay of **Rs. 26600/-** and HRA 25% of Basic pay, which totals up to **Rs. 33250/-**. **You are currently drawing Rs. 39170/-**.
3. You have completed **11 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

  
PRINCIPAL

**PRINCIPAL**  
Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

  
Received

Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.

mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Ms. Bhavya B**  
Bengaluru

Dear **Ms. Bhavya B**

This is to certify that


1. Pursuant to your application/resume dated **27.12.2016**, you were appointed by the college as **Lecturer** on **06.01.2017** with Gross/consolidated salary of **Rs. 21000/-** per month.
2. You were Promoted/Re-designated as **Assistant Professor** from 01.04.2019 on Basic pay of **Rs. 21280/-** and HRA 25% of Basic pay, which totals up to **Rs. 26600/-**. You are currently drawing **Rs. 31456/-**.
3. You have completed **4 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

  
PRINCIPAL

**Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.**

*Received*  


Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.



mLAC/S.Cert./2021-22

Date: 23.03.2022

**SERVICE CERTIFICATE**

To

Ms. **Devika S,**

Bengaluru


Dear Ms. **Devika S,**

This is to certify that

1. Pursuant to your application/resume dated **06.07.2019**, you were appointed by the college as **Assistant Professor** on **16.07.2019** on probation for 2 years.
2. You have completed your probation on **16.07.2021** with Basic pay of **Rs. 19000/-** and HRA 25% of Basic pay, DA 20% of Basic Pay, CCA Rs. 600 per month. **You are currently drawing Rs. 28150/-.**

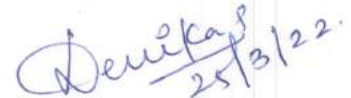
You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and employee Handbook.



PRINCIPAL

Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.



Devika S  
25/3/22

Approved by mLAC Trust, in the meeting held on 12<sup>th</sup> Feb. 2022.

mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Ms. Divya B N**

Bengaluru

Dear **Ms. Divya B N**

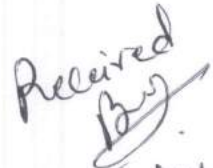
This is to certify that

1. Pursuant to your application/resume dated **30.06.2017**, you were appointed by the college as **Lecturer** on **10.07.2017** with Gross/consolidated salary of Rs. **20001/-** per month.
2. You were Promoted/Re-designated as Assistant Professor from 01.04.2019 on Basic pay of **Rs. 19760/-** and HRA 25% of Basic pay, which totals up to **Rs. 24700/-**. **You are currently drawing Rs. 29252/-**.
5. You have completed **3 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

  
**PRINCIPAL**  
**Maharani Lakshmi Ammanni College for Women**  
**Bangalore - 560 012.**

  
Received  
11/8/21.

Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.



mLAC/S.Cert./2021-22

Date: 23.03.2022

**SERVICE CERTIFICATE**

To

**Dr. Anita Patrot,**  
Bengaluru

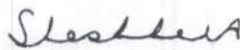
Dear **Dr. Anita Patrot,**


This is to certify that

1. Pursuant to your application/resume dated **24.06.2019**, you were appointed by the college as **Assistant Professor** on **04.07.2019** on probation for 2 years.
2. You have completed your probation on **05.07.2021** with Basic pay of **Rs. 21280/-** and HRA 25% of Basic pay, DA 20% of Basic Pay, CCA Rs. 600 per month. **You are currently drawing Rs.31456/-**

You are governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and employee Handbook.

  
PRINCIPAL  
Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

  
24/03/2022

Approved by mLAC Trust, in the meeting held on 12<sup>th</sup> Feb. 2022.

mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Dr. Althaf Pasha D M**

Bengaluru

Dear **Dr. Althaf Pasha D M**

This is to certify that

1. Pursuant to your application/resume dated **14.01.2008**, you were appointed by the college as **Lecturer** on **24.01.2008** with Gross/consolidated salary of **Rs. 12000/-** per month.
2. You were Promoted/Re-designated as **Associate Professor** from 01.04.2019 on Basic pay of **Rs. 30400/-** and HRA 25% of Basic pay, which totals up to **Rs. 38000 /- . You are currently drawing Rs. 44680/-.**
3. You have completed **13 yrs** of continuous service in this as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

*Sherif A*  
PRINCIPAL  
PRINCIPAL

Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

Approved by mLAC Trust in the meeting held on 30th Jan 2021

*Received*  
*Ammymm*  
*4/4/21*



mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Dr. Annadanesha B A**  
Bengaluru

Dear **Dr. Annadanesha B A**

This is to certify that

1. Pursuant to your application/resume dated **29.06.1998**, you were appointed by the college as **Lecturer** on **08.07.1998** with Gross/consolidated salary of **Rs. 900/-** per month.
2. You were Promoted/Re-designated as **Associate Professor** from 01.04.2019 on Basic pay of **Rs. 39900/-** and HRA 25% of Basic pay, which totals up to **Rs. 49875/-**. You are currently drawing **Rs. 60108/-**.
3. You have completed **22 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

*Sheshel A*

PRINCIPAL

**PRINCIPAL**

**Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.**

*Revised*  
*12-07-2021*

Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.

mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Dr. Babitha B**  
Bengaluru

Dear **Dr. Babitha B**

This is to certify that

1. Pursuant to your application/resume dated **21.06.2002**, you were appointed by the college as **Lecturer** on **01.07.2002** with Gross/consolidated salary of **Rs. 6000/-** per month.
2. You were Promoted/Re-designated as Associate Professor from 01.04.2019 on Basic pay of **Rs. 36480/-** and HRA 25% of Basic pay, which totals up to **Rs. 45600/-**. You are currently drawing **Rs. 53496/-**.
3. You have completed **18 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

*Shashile A*

PRINCIPAL

Maharani Lakshmi Ammanni College for Women,  
Bangalore - 560 012.

Received  
*Babitha*  
7/10/21

Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.



mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Dr. Hemamalini M J**  
Bengaluru

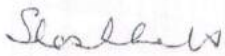
Dear **Dr. Hemamalini M J**

This is to certify that

1. Pursuant to your application/resume dated **25.01.2007**, you were appointed by the college as **Lecturer** on **05.02.2007** with Gross/consolidated salary of **Rs. 10000/-** per month.
2. You were Promoted/Re-designated as **Associate Professor and Head - Training and Placements** from 01.04.2019 on Basic pay of **Rs. 30400/-** and HRA 25% of Basic pay, which totals up to **Rs. 38000/-**. You are **currently drawing Rs. 52405/-**.
3. You have completed **14 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

  
PRINCIPAL

PRINCIPAL  
Maharani Lakshmi Ammanni College for Women  
Bengaluru - 560 012.

  
7/10/21

mLAC/S.Cert./2022-23

Date: 21.04.2022

**SERVICE CERTIFICATE**

To

**Dr. Kushalatha M,**  
Bengaluru

Dear **Dr. Kushalatha M,**

This is to certify that

1. Pursuant to your application/resume dated **22.03.2012**, you were appointed by the college as **Lecturer** on **02.04.2012** with Gross/consolidated salary of **Rs. 30000/-** per month.
2. You were Promoted/Re-designated as **Associate Professor** from 12.02.2022 on Basic pay of **Rs. 25650/-** and HRA 25% of Basic pay, DA 20% of Basic Pay, CCA Rs. 600 per month. **You are currently drawing Rs. 47105/-.**
3. You have completed **10 yrs.** of continuous service in this Institution as on the above date.


You are governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

  
PRINCIPAL  
PRINCIPAL

Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

Approved by mLAC Trust, in the meeting held on 12<sup>th</sup> Feb 2022.

  
23/4/22  
Received



mLAC/S.Cert./2022-23

Date: 21.04.2022

**SERVICE CERTIFICATE**

To

**Dr. M Gowri Neelima,**  
Bengaluru

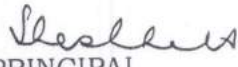
Dear **Dr. M Gowri Neelima,**

This is to certify that

1. Pursuant to your application/resume dated **23.03.2012**, you were appointed by the college as **Lecturer** on **02.04.2012** with Gross/consolidated salary of Rs. **30000/-** per month.
2. You were Promoted/Re-designated as **Associate Professor** from 12.02.2022 on Basic pay of **Rs. 25650/-** and HRA 25% of Basic pay, DA 20% of Basic Pay, CCA Rs. 600 per month. **You are currently drawing Rs. 47105/-.**
3. You have completed **10 yrs.** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

  
PRINCIPAL  
PRINCIPAL

Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

Approved by mLAC Trust, in the meeting held on 12<sup>th</sup> Feb. 2022.

*Reviewed*  
*Shubh*  
*22/4/22*

mLAC/S.Cert./2022-23

Date: 21.04.2022

**SERVICE CERTIFICATE**

To

**Dr. Reema Kumari M,**  
Bengaluru

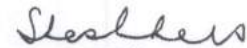
Dear **Dr. Reema Kumari M,**

This is to certify that

1. Pursuant to your application/resume dated **24.06.2011**, you were appointed by the college as **Lecturer** on **04-07-2011** with Gross/consolidated salary of **Rs. 18000/-** per month.
2. You were Promoted/Re-designated as **Associate Professor** from 12.02.2022 on Basic pay of **Rs. 26600/-** and HRA 25% of Basic pay, DA 20% of Basic Pay, CCA Rs. 600 per month. **You are currently drawing Rs. 39170/-.**
3. You have completed **11 yrs.** of continuous service in this Institution as on the above date.

You are governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

  
PRINCIPAL  
PRINCIPAL

Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

Approved by mLAC Trust, in the meeting held on 12<sup>th</sup> Feb. 2022.



mLAC/S.Cert./2022-23

Date: 21.04.2022

**SERVICE CERTIFICATE**

To

**Dr. S Saraswati,**  
Bengaluru

Dear **Dr. S Saraswati,**

This is to certify that

1. Pursuant to your application/resume dated **01.08.2016**, you were appointed by the college as **Assistant Professor** on **11-08-2016** with Gross/consolidated salary of Rs. **24207/-** per month.
2. You were Promoted/Re-designated as **Associate Professor** from 12.02.2022 on Basic pay of **Rs. 22040/-** and HRA 25% of Basic pay, DA 20% of Basic Pay, CCA Rs. 600 per month -. **You are currently drawing Rs. 44408/-.**
3. You have completed **5 yrs.** of continuous service in this Institution as on the above date.

You are governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.



PRINCIPAL

PRINCIPAL

Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

Approved by mLAC Trust, in the meeting held on 12<sup>th</sup> Feb. 2022.

mLAC/S.Cert./2022-23

Date: 21.04.2022

**SERVICE CERTIFICATE**

To

**Dr. Shashikala K B,**  
Bengaluru

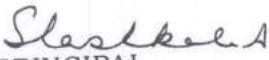
Dear **Dr. Shashikala K B,**

This is to certify that

1. Pursuant to your application/resume dated **08.07.2018**, you were appointed by the college as **Lecturer** on **16.07.2018** with Gross/consolidated salary of **Rs. 23200/-** per month.
2. You were Promoted/Re-designated as **Associate Professor** from 12.02.2022 on Basic pay of **Rs. 21250/-** and HRA 25% of Basic pay, DA 20% of Basic Pay, CCA Rs. 600 per month. **You are currently drawing Rs. 31412/-.**
3. You have completed **3 yrs.** of continuous service in this Institution as on the above date.

You are governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

  
PRINCIPAL  
PRINCIPAL

Maharani Lakshmi Ammanni College for Women  
Bengaluru - 560 012.

Approved by mLAC Trust, in the meeting held on 12<sup>th</sup> Feb.2022.

  
22/04/2022



mLAC/S.Cert./2022-23

Date: 21.04.2022

**SERVICE CERTIFICATE**

To

**Dr. Suneetha P,**  
Bengaluru

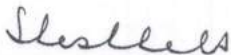
Dear **Dr. Suneetha P,**

This is to certify that

1. Pursuant to your application/resume dated **21.02.2013**, you were appointed by the college as **Lecturer** on **01.03.2013** with Gross/consolidated salary of **Rs. 30000/-** per month.
2. You were Promoted/Re-designated as **Associate Professor** from 12.02.22 on Basic pay of **Rs. 25650/-** and HRA 25% of Basic pay, DA 20% of Basic Pay. CCA Rs. 600 per month. **You are currently drawing Rs. 46055/-.**
3. You have completed **9 yrs.** of continuous service in this Institution as on the above date.

You are governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

  
PRINCIPAL  
PRINCIPAL

Maharani Lakshmi Ammanni College for Women,  
Bengaluru - 560 012.

Approved by mLAC Trust, in the meeting held on 12<sup>th</sup> Feb 2022.

mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Dr. Sushil Kumar Middha**  
Bengaluru

Dear **Dr. Sushil Kumar Middha**

This is to certify that

1. Pursuant to your application/resume dated **21.06.2005**, you were appointed by the college as **Lecturer** on **01-07-2005** with Gross/consolidated salary of **Rs. 7325/-** per month.
2. You were Promoted/Re-designated as **Associate Professor** from 01.04.2019 on Basic pay of **Rs. 33060/-** and HRA 25% of Basic pay, which totals up to **Rs. 41325/-**. You are currently drawing **Rs. 51862/-**.
3. You have completed **15 yrs** of continuous service in this Institution as on the above date.

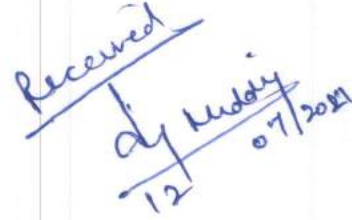
You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.



PRINCIPAL

**Maharani Lakshmi Ammanni College for Women**  
Bangalore - 560 012.

  
Received  
dy Middha  
12/07/2021

Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.



mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Dr. Vijaya deep C**  
Bengaluru


Dear **Dr. Vijaya deep C**

This is to certify that

1. Pursuant to your application/resume dated **20.07.2001**, you were appointed by the college as **Lecturer** on **30.07.2001** with Gross/consolidated salary of **Rs. 5000/-** per month.
2. You were Promoted/Re-designated as **Associate Professor** from 01.04.2019 on Basic pay of **Rs.36480/-** and HRA 25% of Basic pay, which totals up to **Rs. 45600/-**. **You are currently drawing Rs. 56802/-**.
3. You have completed **19 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

  
**PRINCIPAL**

Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

  
8/9/21

mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Dr. Chitra Ravi**

Bengaluru

Dear **Dr. Chitra Ravi**

This is to certify that

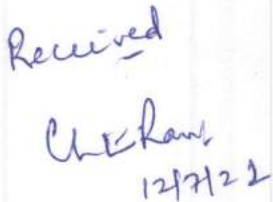
1. Pursuant to your application/resume dated **22.06.1992**, you were appointed by the college as **Lecturer** on **01.07.1992** with Gross/consolidated salary of **Rs. 2000/-** per month.
2. You were Promoted/Re-designated as **Associate Professor** from 01.04.2019 on Basic pay of Rs. 50920/- and HRA 25% of Basic pay, which totals up to **Rs. 63650/-**. **You are currently drawing Rs. 74434/-**.
3. You have completed **28 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and employee Handbook.

  
PRINCIPAL  
**PRINCIPAL**

**Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.**

  
Received  
Chitra Ravi  
12/7/22

Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.



mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Dr. Ramananda K V**  
Bengaluru

Dear **Dr. Ramananda K V**

This is to certify that

1. Pursuant to your application/resume dated **15.06.2001**, you were appointed by the college as **Lecturer** on **25.06.2001** with Gross/consolidated salary of **Rs. 3500/-** per month.
2. You were Promoted/Re-designated as **Associate Professor** from 01.04.2019 on Basic pay of **Rs. 37620/-** and HRA 25% of Basic pay, which totals up to **Rs. 47025/-**. **You are currently drawing Rs. 55149/-**.
3. You have completed **19 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

*Sheshel A*

PRINCIPAL

**Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.**

*Received*  
*K. L. M.*

Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.

mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Dr. Subramanyaswamy**

Bengaluru

Dear **Dr. Subramanyaswamy**

This is to certify that


1. Pursuant to your application/resume dated **25.06.2001**, you were appointed by the college as **Lecturer** on **05.07.2001** with Gross/consolidated salary of **Rs. 3500/-** per month.
2. You were Promoted/Re-designated as **Associate Professor** from 01.04.2019 on Basic pay of **Rs. 37620/-** and HRA 25% of Basic pay, which totals up to **Rs. 47025/-**. You are currently drawing **Rs. 55149/-**.
3. You have completed **19 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

  
PRINCIPAL

Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012

  
12/07/2021

Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.



mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Ms. Geetha H L**  
Bengaluru

Dear **Ms. Geetha H L**

This is to certify that

1. Pursuant to your application/resume dated **25.12.2018**, you were appointed by the college as **Lecturer** on **04.01.2019** with Gross/consolidated salary of **Rs. 21100/-** per month.
2. You were Promoted/Re-designated as Assistant Professor from 01.04.2019 on Basic pay of **Rs. 20520/-** and HRA 25% of Basic pay, which totals up to **Rs. 25650/-**. **You are currently drawing Rs. 30354/-**.
3. You have completed **3 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

  
PRINCIPAL

PRINCIPAL

Maharani Lakshmi Ammanni  
College for Women  
Malleswaram, Bangalore-12

Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.

  
12/7/2021

mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Ms. Geetha N**  
Bengaluru

Dear **Ms. Geetha N**

This is to certify that

1. Pursuant to your application/resume dated **23.06.2017**, you were appointed by the college as **Assistant Professor** on **03.07.2017** with Gross/consolidated salary of Rs. **20001/-** per month.
2. You were Promoted/Re-designated as Assistant Professor from 01.04.2019 on Basic pay of **Rs. 19760/-** and HRA 25% of Basic pay, which totals up to **Rs. 24700/-**. You are currently drawing **Rs. 29252/-**.
3. You have completed **3 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.



PRINCIPAL

**Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.**

*Received  
Geetha.19*

Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.

mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Ms. Geetha P L**  
Bengaluru

Dear **Ms. Geetha P L**

This is to certify that

1. Pursuant to your application/resume dated **25.06.2017**, you were appointed by the college as **Lecturer** on **05.07.2017** with Gross/consolidated salary of Rs. **18000/-** per month.
2. You were Promoted/Re-designated as Assistant Professor from 01.04.2019 on Basic pay of **Rs. 19760/-** and HRA 25% of Basic pay, which totals up to **Rs. 24700/-**. **You are currently drawing Rs. 29252/-**.
3. You have completed **3 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

  
PRINCIPAL

**PRINCIPAL**  
Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

*Received*  
*GH*



mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Fg. Offr. Harish H**

Bengaluru

Dear **Fg. Offr. Harish H**

This is to certify that

1. Pursuant to your application/resume dated **09.07.2001**, you were appointed by the college as **Lecturer** on **19.07.2001** with Gross/consolidated salary of **Rs. 4500/-** per month.
2. You were Promoted/Re-designated as **Associate Professor** from 01.04.2019 on Basic pay of **Rs. 36480/-** and HRA 25% of Basic pay, which totals up to **Rs. 45600/-**. **You are currently drawing Rs. 55856/-**.
3. You have completed **19 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.



PRINCIPAL

Maharani Lakshmi Ammanni College for Women,  
Bangalore - 560 012.

  
06/09/2021

mLAC/S.Cert./2021-22

Date: 23.03.2022

**SERVICE CERTIFICATE**

To

Ms. **Hema S,**

Bengaluru


Dear Ms. **Hema S,**

This is to certify that

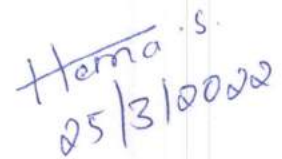
1. Pursuant to your application/resume dated **12.07.2019**, you were appointed by the college as **Assistant Professor** on **22.07.2019** on probation for 2 years.
2. You have completed your probation on **22.07.2021** with Basic pay of **Rs. 19000/-** and HRA 25% of Basic pay, DA 20% of Basic Pay, CCA Rs. 600 per month. **You are currently drawing Rs. 28150/-.**

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and employee Handbook.

  
PRINCIPAL

Maharani Lakshmi Ammanni College for Women,  
Bangalore - 560 012.

  
25/3/2022

mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Ms. Hemalatha M**

Bengaluru

Dear **Ms. Hemalatha M**

This is to certify that

1. Pursuant to your application/resume dated **22.06.2018**, you were appointed by the college as **Lecturer** on **02.07.2018** with Gross/consolidated salary of **Rs. 22000/-** per month.
2. You were Promoted/Re-designated as Assistant Professor from 01.04.2019 on Basic pay of **Rs. 20200/-** and HRA 25% of Basic pay, which totals up to **Rs. 24700/-**. **You are currently drawing Rs. 29252/-**.
3. You have completed **2 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

*Slesh*

PRINCIPAL

**PRINCIPAL**

**Maharani Lakshmi Ammanni  
College for Women**

Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.

*Received*  
*16/4/21*



mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Ms. Hemavathy E**

Bengaluru

Dear **Ms. Hemavathy E**

This is to certify that

1. Pursuant to your application/resume dated **29.01.2007**, you were appointed by the college as **Lecturer** on **08.02.2007** with Gross/consolidated salary of **Rs. 9515/-** per month.
2. You were Promoted/Re-designated as **Associate Professor** from 01.04.2019 on Basic pay of **Rs. 30780/-** and HRA 25% of Basic pay, which totals up to **Rs. 38475/-**. **You are currently drawing Rs. 45231/-**.
3. You have completed **14 yrs** of continuous service in this Institution as on the above date.

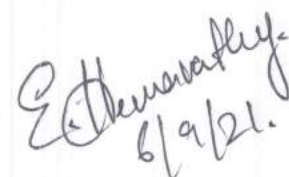
You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.



**PRINCIPAL**

**Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.**

  
6/9/21.

mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Ms. Jayashree N S**

Bengaluru

Dear **Ms. Jayashree N S**

This is to certify that

1. Pursuant to your application/resume dated **22.06.2017**, you were appointed by the college as **Lecturer** on **02.07.2017** with Gross/consolidated salary of **Rs. 27830/-** per month.
2. You were Promoted/Re-designated as **Assistant Professor** from 01.04.2019 on Basic pay of **Rs. 19760/-** and HRA 25% of Basic pay, which totals up to **Rs. 24700/-**. You are currently drawing **Rs.34652/-**.
4. You have completed **3 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.



PRINCIPAL

**Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.**

*Received.*  
*Jayashree*

Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.

mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Dr. Jolitha A B**

Bengaluru

Dear **Dr. Jolitha A B**

This is to certify that

1. Pursuant to your application/resume dated **21.01.2006**, you were appointed by the college as **Lecturer** on **01-02-2006** with Gross/consolidated salary of **Rs. 10200/-** per month.
2. You were Promoted/Re-designated as **Associate Professor** from 01.04.2019 on Basic pay of **Rs. 33060/-** and HRA 25% of Basic pay, which totals up to **Rs. 41325/-**. You are currently drawing **Rs. 54862/-**.
3. You have completed **15 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

*Seshalekshmi*

PRINCIPAL

Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

*Jolitha A B*

Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.



mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Ms. Jyothsna Thimmaiah B**

Bengaluru

Dear **Ms. Jyothsna Thimmaiah B**

This is to certify that

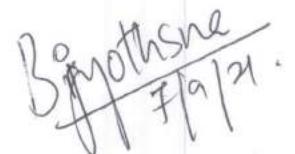
1. Pursuant to your application/resume dated **27.12.2007**, you were appointed by the college as **Lecturer** on **07.01.2008** with Gross/consolidated salary of **Rs. 11000/-** per month.
2. You were Promoted/Re-designated as **Associate Professor** from 01.04.2019 on Basic pay of **Rs. 28500/-** and HRA 25% of Basic pay, which totals up to **Rs. 35625/-**. You are currently drawing **Rs. 42938/-**.
3. You have completed **13 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

  
PRINCIPAL

Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

  
Jyothsna  
7/9/21

mLAC/S.Cert./2021-22

Date: 23.03.2022

**SERVICE CERTIFICATE**

To

Mr. **K N Shravana Kumara,**  
Bengaluru

Dear Mr. **K N Shravana Kumara,**

This is to certify that

1. Pursuant to your application/resume dated **29.06.2019**, you were appointed by the college as **Assistant Professor** on **10.07.2019** on probation for 2 years.
2. You have completed your probation on **10.07.2021** with Basic pay of **Rs. 19000/-** and HRA 25% of Basic pay, DA 20% of Basic Pay, CCA Rs. 600 per month. **You are currently drawing Rs. 28150/-**

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and employee Handbook.

  
PRINCIPAL

Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.



Approved by mLAC Trust, in the meeting held on 12<sup>th</sup> Feb. 2022.

mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Dr. Kamala A**

Bengaluru


Dear **Dr. Kamala A**

This is to certify that

1. Pursuant to your application/resume dated **21.06.2004**, you were appointed by the college as **Lecturer** on **01.07.2004** with Gross/consolidated salary of **Rs. 6000/-** per month.
2. You were Promoted/Re-designated as **Associate Professor** from 01.04.2019 on Basic pay of **Rs. 33060/-** and HRA 25% of Basic pay, which totals up to **Rs. 41325/-**. **You are currently drawing Rs. 56718/-**.
3. You have completed **16 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

  
PRINCIPAL

Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

Received  
Kamala A  
6/9/21

Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.



mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Ms. Kavya B**  
Bengaluru

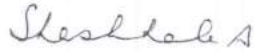
Dear **Ms. Kavya B**

This is to certify that

1. Pursuant to your application/resume dated **24.06.2017**, you were appointed by the college as **Lecturer** on **05.07.2017** with Gross/consolidated salary of **Rs. 22100/-** per month.
2. You were Promoted/Re-designated as **Assistant Professor** from 01.04.2019 on Basic pay of **Rs. 19760/-** and HRA 25% of Basic pay, which totals up to **Rs. 24700/-**. **You are currently drawing Rs. 29252/-**.
3. You have completed **3 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.



PRINCIPAL

Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

  
13/3/21

Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.

mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Ms. Lakshmi B N**  
Bengaluru

Dear **Ms. Lakshmi B N**

This is to certify that

1. Pursuant to your application/resume dated **06.08.2018**, you were appointed by the college as **Assistant Professor** on **16.08.2018** with Gross/consolidated salary of Rs. **23000/-** per month.
2. You were Promoted/Re-designated as Assistant Professor from 01.04.2019 on Basic pay of **Rs. 23000/-** and HRA 25% of Basic pay, which totals up to **Rs. 23750/-**. You are currently drawing **Rs. 28150/-**.
3. You have completed **2 yrs** of continuous service in this as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and employee Handbook.

*Shashil A.*

PRINCIPAL  
PRINCIPAL

Maharani Lakshmi Ammanni  
College for Women  
Malleswaram, Bangalore-12

Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.

*Received*  
*[Signature]*

mLAC/APPT/017A/2020-2021

Date: 12.10.2020

To,  
Ms. Lakshmi S

Dear Ms. Lakshmi,

I am pleased to inform you that, you are appointed  
as Assistant Professor in the Department of Political  
Science with immediate effect on contract basis.

You will be paid a remuneration of Rs. 23,750/- per  
month.

Regards,

*Shashikala A*

Dr. Shashikala A

Principal

**PRINCIPAL**

Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

Malleshwaram, Science Post, Bangalore - 560 012.

Tel. : 080-2334 9311 email : mlacw@mlacw.org, www.mlacw.edu.in

Lakshmi-S. ✓



mLAC/S.Cert./2022-23

Date: 21.04.2022

**SERVICE CERTIFICATE**

To

**Lt. Dr. Bhavya Bhanu,**  
Bengaluru

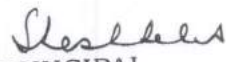
Dear **Lt. Dr. Bhavya Bhanu,**

This is to certify that

1. Pursuant to your application/resume dated **07.09.2013**, you were appointed by the college as **Lecturer** on **17.09.2013** with Gross/consolidated salary of **Rs. 10000/-** per month.
2. You were Promoted/Re-designated as **Associate Professor** from 12.02.2022 on Basic pay of **Rs. 24750/-** and HRA 25% of Basic pay, DA 20% of Basic Pay, CCA Rs. 600 per month. **You are currently drawing Rs. 38488/-.**
3. You have completed **8 yrs.** of continuous service in this Institution as on the above date.

You are governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

  
PRINCIPAL  
PRINCIPAL

Maharani Lakshmi Ammanni College for Women  
Bengaluru - 560 012.

Approved by mLAC Trust, in the meeting held on 12<sup>th</sup> Feb.2022.

mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Ms. Mamatha M**  
Bengaluru

Dear **Ms. Mamatha M**

This is to certify that

1. Pursuant to your application/resume dated **12.07.2017**, you were appointed by the college as **Lecturer** on **22.07.2017** with Gross/consolidated salary of Rs. **18005/-** per month.
2. You were Promoted/Re-designated as Assistant Professor from 01.04.2019 on Basic pay of Rs. **19760/-** and HRA 25% of Basic pay, which totals up to Rs. **24700/-**. You are currently drawing Rs. **29252/-**.
3. You have completed **3 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and employee Handbook.

*Shashil A*  
PRINCIPAL

**Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.**

*Received*

*12/7/2021*

mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Ms. Manasa N Murthy**  
Bengaluru

Dear **Ms. Manasa N Murthy**

This is to certify that

1. Pursuant to your application/resume dated **31.05.2011**, you were appointed by the college as **Lecturer** on **10.06.2011** with Gross/consolidated salary of **Rs. 9000/-** per month.
2. You were Promoted/Re-designated as **Assistant Professor** from 01.04.2019 on Basic pay of **Rs. 23750/-** and HRA 25% of Basic pay, which totals up to **Rs. 29688/-**. You are currently drawing **Rs. 35038/-**.
3. You have completed **9 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

  
PRINCIPAL

Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

*Manasa Murthy*  
Received  
12/7/2021



mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Dr. Manjula K**  
Bengaluru

Dear **Dr. Manjula K**

This is to certify that

1. Pursuant to your application/resume dated **30.06.2006**, you were appointed by the college as **Lecturer** on **10.07.2006** with Gross/consolidated salary of **Rs. 7000/-** per month.
2. You were Promoted/Re-designated as Associate Professor from 01.04.2019 on Basic pay of **Rs. 31920/-** and HRA 25% of Basic pay, which totals up to **Rs.39900/-**. **You are currently drawing Rs. 46884/-**.
3. You have completed **14 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

*Shesh Lal A*

PRINCIPAL

**PRINCIPAL**

**Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.**

*X. Manjula*  
*12/07/2021*

mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Ms. Manjula Shekar**  
Bengaluru

Dear **Ms. Manjula Shekar**

This is to certify that

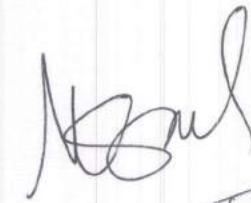
1. Pursuant to your application/resume dated **26.06.2000**, you were appointed by the college as **Lecturer** on **06.07.2000** with Gross/consolidated salary of **Rs. 4000/-** per month.
2. You were Promoted/Re-designated as **Associate Professor** from 06.07.2013. Your basic pay as on 01.04.2019 is **Rs. 36480/-** and HRA 25% of Basic pay, which totals up to **Rs. 45600/-** You are currently drawing **Rs. 62596/-**.
3. You have completed **20 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

  
PRINCIPAL  
PRINCIPAL

Maharani Lakshmi Ammanni College for Women  
Bengaluru - 560 012

  
30/10/21

mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Ms. Mercy Padma Vinod**

Bengaluru

Dear Ms. **Mercy Padma Vinod**

This is to certify that

1. Pursuant to your application/resume dated **23.10.2004**, you were appointed by the college as **Lecturer** on **02-11-2004** with Gross/consolidated salary of Rs. **10000/-** per month.
2. You were Promoted/Re-designated as **Associate Professor** from 01.04.2019 on Basic pay of Rs. 31920/- and HRA 25% of Basic pay, which totals up to Rs. 39900/-. **You are currently drawing Rs. 46884/-.**
3. You have completed 16 yrs of continuous service in this Institution as on the above date.

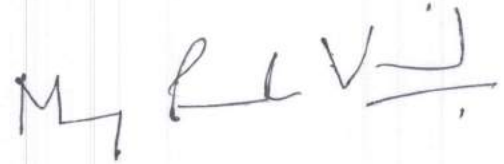
You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and employee Handbook.



PRINCIPAL  
PRINCIPAL

Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.



Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.



mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Ms. Nethravathy K**  
Bengaluru

Dear **Ms. Nethravathy K**

This is to certify that

1. Pursuant to your application/resume dated **15.06.2012**, you were appointed by the college as **Lecturer** on **25.06.2012** with Gross/consolidated salary of **Rs. 16000/-** per month.
2. You were Promoted/Re-designated as Assistant Professor from 01.04.2019 on Basic pay of **Rs. 23750/-** and HRA 25% of Basic pay, which totals up to **Rs. 29688/-**. **You are currently drawing Rs. 35538/-**.
3. You have completed **8 yrs** of continuous service in this as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.



PRINCIPAL

**PRINCIPAL**

**Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.**

Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.

  
12/7/21

mLAC/S.Cert./2021-22

Date: 23.03.2022

**SERVICE CERTIFICATE**

To

Ms. **Nischitha S Hoblidar**,  
Bengaluru

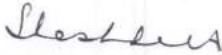
Dear Ms. **Nischitha S Hoblidar**,

This is to certify that

1. Pursuant to your application/resume dated **22.06.2019**, you were appointed by the college as **Assistant Professor** on **02.07.2019** on probation for 2 years.
2. You have completed your probation on **02.07.2021** with Basic pay of **Rs. 19760/-** and HRA 25% of Basic pay, DA 20% of Basic Pay, CCA Rs. 600 per month. **You are currently drawing Rs. 29252/-.**

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and employee Handbook.



PRINCIPAL  
**PRINCIPAL**

**Maharani Lakshmi Ammanni College for Women**  
**Bangalore - 560 012.**

Approved by mLAC Trust, in the meeting held on 12<sup>th</sup> Feb. 2022.



**Nischitha**  
23/3/22

mLAC/S.Cert./2021-22

Date: 23.03.2022

**SERVICE CERTIFICATE**

To

Ms. **Phalguni Bhat**,

Bengaluru

Dear Ms. **Phalguni Bhat**,

This is to certify that

1. Pursuant to your application/resume dated **13.08.2019**, you were appointed by the college as **Assistant Professor** on **23.08.2019** on probation for 2 years.
2. You have completed your probation on **23.08.2021** with Basic pay of **Rs. 19000/-** and HRA 25% of Basic pay, DA 20% of Basic Pay, CCA Rs. 600 per month. **You are currently drawing Rs. 28150/-.**

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and employee Handbook.

  
PRINCIPAL

Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

  
25/04/2022

Approved by mLAC Trust, in the meeting held on 12<sup>th</sup> Feb. 2022.



mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

Ms. **Prathibha M**  
Bengaluru

Dear Ms. **Prathibha M**

This is to certify that

1. Pursuant to your application/resume dated **21.06.1991**, you were appointed by the college as **Lecturer** on **01.07.1991** with Gross/consolidated salary of **Rs. 1200/-** per month.
2. You were Promoted/Re-designated as **Associate Professor** from 01.04.2019 on Basic pay of **Rs.49400/-** and HRA 25% of Basic pay, which totals up to **Rs. 61750/-**. You are currently drawing **Rs. 72230/-**.
3. You have completed **29 yrs** of continuous service in this as on the above date.

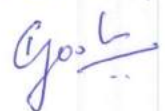
You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and employee Handbook.

  
PRINCIPAL  
**PRINCIPAL**

Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.

Received  


mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Ms. Rajeshwari M**  
Bengaluru

Dear **Ms. Rajeshwari M**

This is to certify that

1. Pursuant to your application/resume dated **18.12.2015**, you were appointed by the college as **Lecturer** on **28.12.2015** with Gross/consolidated salary of **Rs. 20000/-** per month.
2. You were Promoted/Re-designated as **Assistant Professor** from 01.04.2019 on Basic pay of **Rs. 21280/-** and HRA 25% of Basic pay, which totals up to **Rs. 26600/-**. **You are currently drawing Rs. 31452/-**.
3. You have completed **5 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.



PRINCIPAL

**Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.**



Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.

mLAC/S.Cert./2021-22

Date: 23.03.2022

**SERVICE CERTIFICATE**

To

Ms. **Rakshitha B K,**  
Bengaluru

Dear Ms. **Rakshitha B K,**

This is to certify that

1. Pursuant to your application/resume dated **29.06.2019**, you were appointed by the college as **Assistant Professor** on **08.07.2019** on probation for 2 years.
2. You have completed your probation on **08.07.2021** with Basic pay of **Rs.19000/-** and HRA 25% of Basic pay, DA 20% of Basic Pay, CCA Rs. 600 per month. **You are currently drawing Rs. 28150/-.**

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and employee Handbook.

*Slesh*

PRINCIPAL

Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

*[Signature]*  
23/03/2022

Approved by mLAC Trust, in the meeting held on 12<sup>th</sup> Feb. 2022.



mLAC/S.Cert./2021-22

Date: 23.03.2022

**SERVICE CERTIFICATE**

To

Ms. **Ranjitha A,**  
Bengaluru

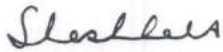
Dear Ms. **Ranjitha A,**

This is to certify that

1. Pursuant to your application/resume dated **29.06.2019**, you were appointed by the college as **Assistant Professor** on **08.07.2019** on probation for 2 years.
2. You have completed your probation on **08.07.2021** with Basic pay of **Rs. 19000/-** and HRA 25% of Basic pay, DA 20% of Basic Pay, CCA Rs. 600 per month. **You are currently drawing Rs. 28150/-**

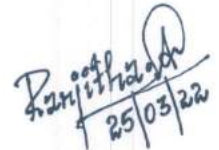
You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and employee Handbook.



**PRINCIPAL**

Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

  
25/03/22

Approved by mLAC Trust, in the meeting held on 12<sup>th</sup> Feb. 2022.

mLAC/S.Cert./2021-22

Date: 23.03.2022

**SERVICE CERTIFICATE**

To

Ms. **Ranjitha D J**,  
Bengaluru

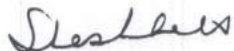
Dear Ms. **Ranjitha D J**,

This is to certify that

1. Pursuant to your application/resume dated **27.07.2019**, you were appointed by the college as **Assistant Professor** on **06.08.2019** on probation for 2 years.
2. You have completed your probation on **06.08.2021** with Basic pay of **Rs. 19000/-** and HRA 25% of Basic pay, DA 20% of Basic Pay, CCA Rs. 600 per month. **You are currently drawing Rs. 28150/-**

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and employee Handbook.



**PRINCIPAL**

Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

Approved by mLAC Trust, in the meeting held on 12<sup>th</sup> Feb. 2022.

mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Ms. Saraswathi H Naik**  
Bengaluru

Dear **Ms. Saraswathi H Naik**

This is to certify that

1. Pursuant to your application/resume dated **31.05.2017**, you were appointed by the college as **Assistant Professor** on **10.06.2017** with Gross/consolidated salary of Rs. **18204/-** per month.
2. You were Promoted/Re-designated as **Assistant Professor** from **01.04.2019** on Basic pay of **Rs. 21600/-** and HRA 25% of Basic pay, which totals up to **Rs. 24700/-**. You are currently drawing **Rs. 29252/-**.
3. You have completed **3 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents herof by signing and returning a copy of this certificate and Employee Handbook.

  
PRINCIPAL





mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Ms. Shambbavi.S**  
Bengaluru


Dear **Ms. Shambbavi.S**


This is to certify that

1. Pursuant to your application/resume dated **06.06.2016**, you were appointed by the college as **Lecturer** on **15.06.2016** with Gross/consolidated salary of **Rs. 18000/-** per month.
2. You were Promoted/Re-designated as Assistant Professor from 01.04.2019 on Basic pay of **Rs. 20520/-** and HRA 25% of Basic pay, which totals up to **Rs. 25650/-**. **You are currently drawing Rs. 30354/-**.
3. You have completed **4 yrs** of continuous service in this as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

  
PRINCIPAL  
**PRINCIPAL**  
Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

*Received*  
  
12/8/21

Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.

mLAC/APPT/026/2020-2021

Date: 11.11.2020


To,  
Ms. Sreeshma Madhusoodhan

Dear Ms. Sreeshma,

I am pleased to inform you that, you are appointed  
as Assistant Professor in the Department of English  
with immediate effect on contract basis.

You will be paid a remuneration of Rs. 23,750/- per  
month.

Regards,

  
Dr. Shashikala A  
Principal  
**PRINCIPAL**

Maharani Lakshmi Ammanni College for Women  
Bangalore- 560 012.

*Received*  


mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Ms. Shruthi C Karigar**  
Bengaluru

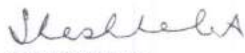
Dear **Ms. Shruthi C Karigar**

This is to certify that

1. Pursuant to your application/resume dated **23.06.2018**, you were appointed by the college as **Lecturer** on **02.07.2018** with Gross/consolidated salary of **Rs. 19200/-** per month.
2. You were Promoted/Re-designated as Assistant Professor from 01.04.2019 on Basic pay of **Rs. 19200/-** and HRA 25% of Basic pay, which totals up to **Rs. 23750/-**. **You are currently drawing Rs. 28150/-**.
3. You have completed 2 yrs of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

  
PRINCIPAL

**Maharani Lakshmi Ammanni**  
**College for Women**  
**Malleswaram, Bangalore-12**

Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.

*Received*  
*12/07/2021*



mLAC/S.Cert./2021-22

Date: 23.03.2022

**SERVICE CERTIFICATE**

To

Ms. **Shruthi M G**,  
Bengaluru

Dear Ms. **Shruthi M G**,

This is to certify that

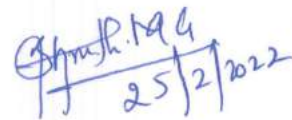
1. Pursuant to your application/resume dated **24.06.2019**, you were appointed by the college as **Assistant Professor** on **04.07.2019** on probation for 2 years.
2. You have completed your probation on **04.07.2021** with Basic pay of **Rs. 19000/-** and HRA 25% of Basic pay, DA 20% of Basic Pay, CCA Rs. 600 per month. **You are currently drawing Rs. 28150/-.**

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and employee Handbook.

  
PRINCIPAL

**Maharani Lakshmi Ammanni College for Women**  
**Bangalore - 560 012.**

  
25/2/2022

Approved by mLAC Trust, in the meeting held on 12<sup>th</sup> Feb. 2022.

mLAC/S.Cert./2021-22

Date: 23.03.2022

**SERVICE CERTIFICATE**

To

Ms. **Shubha Acharya,**  
Bengaluru

Dear Ms. **Shubha Acharya,**

This is to certify that

1. Pursuant to your application/resume dated **01.07.2019**, you were appointed by the college as **Assistant Professor** on **11.07.2019** on probation for 2 years.
2. You have completed your probation on **11.07.2021** with Basic pay of **Rs. 19000/-** and HRA 25% of Basic pay, DA 20% of Basic Pay, CCA Rs. 600 per month. **You are currently drawing Rs. 28150/-.**

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and employee Handbook.

*Shubha*

PRINCIPAL

**Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.**

Approved by mLAC Trust, in the meeting held on 12<sup>th</sup> Feb. 2022.

*Shubha*  
23/3/22

mLAC/APPT/022A/2020-2021

Date: 02.11.2020

To,  
Ms. Shylaja G

Dear Ms. Shylaja,

I am pleased to inform you that, you are appointed  
as Assistant Professor in the Department of  
Mathematics with immediate effect on contract basis  
for a period of one year.

You will be paid a remuneration of Rs. 23,750/- per  
month.

Regards,



Dr. Shashikala A  
Principal

**PRINCIPAL**

Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

  
Received



mLAC/S.Cert./2021-22

Date: 23.03.2022

**SERVICE CERTIFICATE**

To

Ms. **Smitha N**,  
Bengaluru

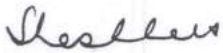
Dear Ms. **Smitha N**,

This is to certify that

1. Pursuant to your application/resume dated **05.07.2019**, you were appointed by the college as **Assistant Professor** on **15.07.2019** on probation for 2 years.
2. You have completed your probation on **15.07.2021** with Basic pay of **Rs. 19760/-** and HRA 25% of Basic pay, DA 20% of Basic Pay, CCA Rs. 600 per month. **You are currently drawing Rs. 29252/-.**

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

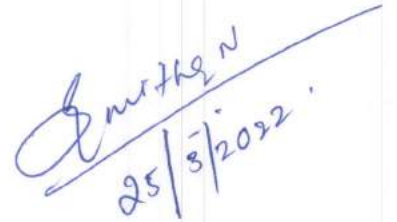
Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and employee Handbook.



PRINCIPAL

Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

Approved by mLAC Trust, in the meeting held on 12<sup>th</sup> Feb. 2022.

  
25/3/2022

mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Ms. Sowmya P**

Bengaluru

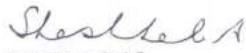
Dear **Ms. Sowmya P**


This is to certify that

1. Pursuant to your application/resume dated **20.07.2013**, you were appointed by the college as **Lecturer** on **30.07.2013** with Gross/consolidated salary of **Rs. 15100/-** per month.
2. You were Promoted/Re-designated as Assistant Professor from 01.04.2019 on Basic pay of **Rs. 22800/-** and HRA 25% of Basic pay, which totals up to **Rs. 28500/-**. **You are currently drawing Rs. 34160/-**.
3. You have completed **7 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

  
PRINCIPAL  
**PRINCIPAL**  
Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

  
12/8/2021

Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.

mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Dr. Srilakshmi S**  
Bengaluru

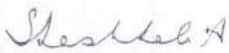
Dear **Dr. Srilakshmi S**

This is to certify that

1. Pursuant to your application/resume dated **10.07.1998**, you were appointed by the college as **Lecturer** on **20.07.1998** with Gross/consolidated salary of **Rs. 1200/-** per month.
2. You were Promoted/Re-designated as **Associate Professor** from 01.04.2019 on Basic pay of **Rs. 39900/-** and HRA 25% of Basic pay, which totals up to **Rs. 49875/-**. **You are currently drawing Rs. 58455/-**.
3. You have completed **22 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

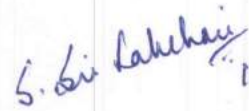
Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.



PRINCIPAL

PRINCIPAL

Maharani Lakshmi Ammanni  
College for Women  
Malleswaram, Bangalore-12

 14/07/2021

Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.



mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Ms. Sumanjali K**  
Bengaluru

Dear **Ms. Sumanjali K**

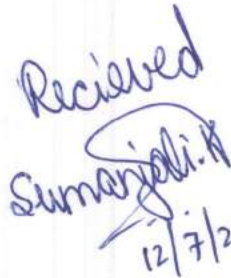
This is to certify that

1. Pursuant to your application/resume dated **21.06.2016**, you were appointed by the college as **Lecturer** on **01.07.2016** with Gross/consolidated salary of **Rs. 16000/-** per month.
2. You were Promoted/Re-designated as **Assistant Professor** from 01.04.2019 on Basic pay of **Rs. 20520/-** and HRA 25% of Basic pay, which totals up to **Rs. 25650/-**. **You are currently drawing Rs. 30354/-**.
3. You have completed **4 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

  
PRINCIPAL  
Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

  
Received  
Sumanjali K  
12/7/21

Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.

mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Ms. Sushma C**  
Bengaluru

Dear Ms. **Sushma C**

This is to certify that

1. Pursuant to your application/resume dated **02.07.2018**, you were appointed by the college as **Lecturer** on **11.07.2018** with Gross/consolidated salary of **Rs. 20200/-** per month.
2. You were Promoted/Re-designated as Assistant Professor from 01.04.2019 on Basic pay of **Rs. 19000/-** and HRA 25% of Basic pay, which totals up to **Rs. 23750/-**. You are currently drawing **Rs. 23150/-**.
6. You have completed **2 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

  
PRINCIPAL

*Sushma C*  
*12/4/2021*

**PRINCIPAL**  
Maharani Lakshmi Ammanni  
College for Women  
Malleswaram, Bangalore-12

Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.

mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Ms. Swathi N**

Bengaluru

Dear **Ms. Swathi N**

This is to certify that

1. Pursuant to your application/resume dated **28.08.2017**, you were appointed by the college as **Lecturer** on **08.09.2017** with Gross/consolidated salary of Rs. **23005/-** per month.
2. You were Promoted/Re-designated as **Assistant Professor** from 01.04.2019 on Basic pay of **Rs. 20520/-** and HRA 25% of Basic pay, which totals up to **Rs. 25650/-**. You are currently drawing **Rs. 30354/-**.
3. You have completed **3 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

  
PRINCIPAL  
Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

*Received*  
*Swathi*  
*12/7/2021*

Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.



mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Ms. Tara Devi T S**

Bengaluru

Dear **Ms. Tara Devi T S**

This is to certify that

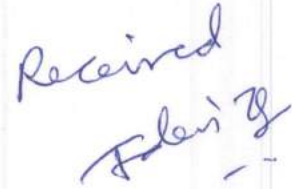
1. Pursuant to your application/resume dated **30.11.2012**, you were appointed by the college as **Lecturer** on **10.12.2012** with Gross/consolidated salary of **Rs. 18000/-** per month.
2. You were Promoted/Re-designated as **Assistant Professor** from 01.04.2019 on Basic pay of **Rs. 23750/-** and HRA 25% of Basic pay, which totals up to **Rs. 29688/-**. **You are currently drawing Rs. 35538/-**.
3. You have completed **8 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

  
PRINCIPAL

**PRINCIPAL**  
Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

  
Received  
Tara Devi T S

Approved by mLAC Trust, in the meeting held on 30<sup>th</sup> Jan 2021.

mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Ms. Usha T**  
Bengaluru

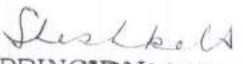
Dear **Ms. Usha T**

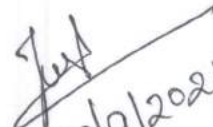
This is to certify that

1. Pursuant to your application/resume dated **11.07.2008**, you were appointed by the college as **Lecturer** on **21.07.2008** with Gross/consolidated salary of **Rs. 10000/-** per month.
2. You were Promoted/Re-designated as **Associate Professor** from 01.04.2019 on Basic pay of **Rs. 27550/-** and HRA 25% of Basic pay, which totals up to **Rs. 34438/-**. **You are currently drawing Rs. 41285/-**.
3. You have completed **12 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

  
**PRINCIPAL**  
Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012,

  
20/9/2021

mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Ms. Vani K M**

Bengaluru

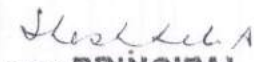
Dear **Ms. Vani K M**

This is to certify that

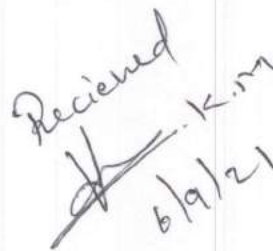
1. Pursuant to your application/resume dated **13.08.2005**, you were appointed by the college as **Lecturer** on **24.08.2005** with Gross/consolidated salary of **Rs. 5525/-** per month.
2. You were Promoted/Re-designated as **Associate Professor** from 01.04.2019 on Basic pay of **Rs. 31920/-** and HRA 25% of Basic pay, which totals up to **Rs. 39900/-**. **You are currently drawing Rs. 46884/-**.
3. You have completed **15 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

  
PRINCIPAL

Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

  
6/9/21



mLAC/S.Cert./2021-22

Date: 01.04.2021

**SERVICE CERTIFICATE**

To

**Dr. Vijaya Lakshmi Lepakshi**  
Bengaluru

Dear **Dr. Vijaya Lakshmi Lepakshi**

This is to certify that

1. Pursuant to your application/resume dated **10.08.2009**, you were appointed by the college as **Lecturer** on **19.08.2009** with Gross/consolidated salary of **Rs. 10000/-** per month.
2. You were Promoted/Re-designated as **Associate Professor** from 01.04.2019 on Basic pay of **Rs. 28500/-** and HRA 25% of Basic pay, which totals up to **Rs. 35625/-**. You are currently drawing **Rs. 41925/-**.
3. You have completed **11 yrs** of continuous service in this Institution as on the above date.

You are Governed by the Rules and regulations of the College contained in the Employee Handbook/Manual provided to you.

Please acknowledge and confirm the contents hereof by signing and returning a copy of this certificate and Employee Handbook.

*Seshel A*  
PRINCIPAL

**PRINCIPAL**  
Maharani Lakshmi Ammanni College for Women  
Bangalore - 560 012.

*Received*  
*Amma*