

### FIRST GENERATION LEARNERS' POLICY

<b>Document</b>	<b>Policy and Procedures Compendium</b>
<b>Department</b>	<b>Administrative Office</b>
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<b>Title</b>	<b>FIRST GENERATION LEARNERS' POLICY</b>
<b>Approved by</b>	<b>Maharani Lakshmi Ammanni College Trust (Regd.)</b>

### INTRODUCTION

Maharani Lakshmi Ammanni College for Women has always focused on providing quality education to all girls who enter the college portals. mLAC caters to girl students from different strata of society, with a large proportion coming from the less privileged sections.

The principle of inclusivity that the college follows, ensures that girls who are first generation learners are encouraged to seek admission and gain education in the course of their choice. The First Generation Learners' Policy lays down the guidelines to encourage such girl students in their academic pursuits, thereby supporting the cause of women empowerment.

### First-Generation Learner as per mLAC guidelines

A girl student seeking admission at mLAC will be considered a First Generation Learner if she satisfies all the following conditions:

- None of the parents / legal guardians are educated beyond X Standard (School)
- Nature of work of the parents is -Labourer, Vegetable vendor, coolie, domestic help, tailor, plumber, carpenter, etc.
- The family income is less than Rs.1,80,000 p.a.

### OBJECTIVES OF FIRST GENERATION LEARNER POLICY

- To facilitate inclusion in mainstream education
- To provide a platform for holistic growth
- To leverage potential by bridging learning gaps

### PROCEDURE FOR IMPLEMENTATION OF FIRST GENERATION LEARNER SCHEME

- Step 1: Identify First Generation Learner through Google forms filled by all students
- Step 2: Verify authenticity through document verification and on-site visit to their place of stay
- Step 3: Create a personal file for each First Generation Learner with academic details and family background
- Step 4: Identify mentors for First Generation Learners
- Step 5: Issue a First Generation Learner card to avail facilities / benefits
- Step 6: Conduct half-yearly evaluation to assess the extent to which the First Generation Learner has progressed
- Step 7: Obtain feedback to understand the extent to which the First-Generation Learner has availed the benefits offered and their efficacy

**ATTESTED**

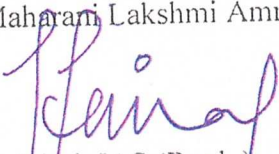
*[Signature]*  
**Principal**

**Maharani Lakshmi Ammanni College for Women, Autonomous  
Science Post, Bangalore - 560 012**

### **mLAC INITIATIVES TOWARDS FACILITATING FIRST GENERATION LEARNERS**

- a) Provide concession / waiver in fees for the entire course
- b) Offer Book bank facility
- c) Enable mentorship (special)
- d) Conduct tutorials to improve academic performance of academically weak students
- e) Identify learning gaps and bridge the gaps
- f) Assess individual capabilities
- g) Provide training and development to enhance capabilities

For Maharani Lakshmi Ammanni College Trust (Regd.)

  
Sri. K. Jairaj. IAS (Retd.)  
Managing Trustee

**MANAGING TRUSTEE**

Maharani Lakshmi Ammanni College Trust (R.)  
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**ATTESTED**



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